

RSA 2023 ANNUAL MEETING:

PARTICIPANT DISCLAIMER, RELEASE AND INDEMNIFICATION OF RSA

By registering and participating in the Renaissance Society of America (“RSA”)’s 2023 Annual Meeting in San Juan, Puerto Rico and associated travel to, during and from the Annual Meeting (including the conference and ancillary and related events [whether hosted by RSA or third parties], overnight stays, and travel to and from the meeting, collectively referred to herein as the “Annual Meeting”), I agree to the following:

I agree to observe and be bound by any and all rules and policies with respect to the Annual Meeting, now or hereafter established by RSA in its sole discretion, including without limitation, the RSA Professional Conduct Policy, the Annual Meeting Audio and Video Recording Policy and the Annual Meeting Collegiality and Social Media Policy (the “Annual Meeting Policies”). I further understand and agree that RSA reserves the right to remove a participant from all or a portion of the Annual Meeting without a refund (i) for failure to comply with the Annual Meeting Policies or (ii) in the event a participant’s conduct impedes the operation of the Annual Meeting or affects the rights, welfare or enjoyment of other Annual Meeting participants.

I understand and agree that RSA exercises reasonable care in making arrangements with hotels, venues, caterers and other third parties for the Annual Meeting, that RSA does not guarantee that the Annual Meeting will operate continuously, securely or without errors or interruption and that RSA assumes no liability in making third party arrangements. I further agree that schedules, workshops and presenters are subject to change without notice due to special or unforeseen circumstances and any such changes are not a basis for cancellation or refund. I acknowledge that RSA reserves the right to cancel the Annual Meeting at any time due to low enrollment, health risks, security, or any other reason whatsoever within its sole discretion and that RSA has advised me to purchase accident, baggage, supplemental international travel health, and trip cancellation insurance to cover reimbursement for trip cancellation, trip delay, missed connections, sickness, accident, medical expenses, lost baggage, personal effects, etc., and if I already own such insurance or any other personal insurance, to check the terms of my insurance in light of the Annual Meeting. I acknowledge and agree that RSA is not responsible for my personal safety or the safety of my property while participating in the Annual Meeting. I understand and voluntarily assume all risks, whether or not foreseeable, of attending the Annual Meeting, including risks associated with my safety and security and/or risk that could result in damage or physical, emotional, psychological or reputational injury, illness (including without limitation COVID-19), death, disease or other damage. I also understand and agree that RSA does not assume responsibility or obligation to provide financial or other assistance, including but not limited to medical, health or disability assistance in the event of injury or illness to myself or to any other person, I further agree that I assume full responsibility for, and that RSA shall not be liable or responsible for, any goods or services that I obtain from any Annual Meeting exhibitors.

In consideration of RSA accepting my participation in the Annual Meeting, I, for myself and my personal representatives, heirs, and next of kin, release, waive, discharge, and covenant not to sue RSA and its officers, directors, employees, volunteers, members, representatives, successors, assigns, licensees, and agents (collectively, the "RSA Parties") from and for any and all claims, demands, actions, rights of action, and liability of any kind whatsoever, whether in law or in equity, that may be incurred by me or by my personal representatives, assigns, heirs, and next of kin arising from or in connection with my participation in the Annual Meeting, including but not limited to liability for claims of bodily injury, death, illness (including without limitation COVID-19), disease, or other damage I may suffer. Furthermore, I agree to indemnify and hold harmless the RSA Parties from and for any and all damage, loss, cost, expense (including attorneys' fees), claims, demands, actions, rights of action, and liability of any kind whatsoever, whether in law or in equity, that may be incurred by the RSA Parties arising out of or in connection with my participation in the Annual Meeting.

This Disclaimer, Release and Indemnification is intended to be interpreted as broadly as legally possible in favor of RSA and shall be governed by the laws of the State of New York; if any provision is declared invalid, the remaining provisions shall be enforceable.