## RSA VIRTUAL 2021 CONFERENCE PARTICIPANT DISCLAIMER, RELEASE AND INDEMNIFICATION OF RSA

By registering and participating in the Renaissance Society of America ("RSA")'s Virtual 2021 Conference scheduled to be held virtually April 13 - 15th and April 20 - 22nd, 2021 (collectively referred to herein as the "Conference"), I agree to the following:

I agree to observe and be bound by any and all rules and policies with respect to the Conference, now or hereafter established by RSA in its sole discretion, including without limitation, the RSA Professional Conduct Policy, the Annual Meeting Audio and Video Recording Policy and the Annual Meeting Collegiality and Social Media Policy (the "Conference Policies"). I further understand and agree that RSA reserves the right to remove a participant from all or a portion of the Conference without a refund (i) for failure to comply with the Conference Policies or (ii) in the event a participant's conduct impedes the operation of the Conference or affects the rights, welfare or enjoyment of other Conference participants.

I agree to be fully responsible for any technical requirements (including without limitation, Internet connectivity, access to web platforms and equipment) necessary to enable me to access and participate in the Conference.

I further understand and agree that RSA exercises reasonable care in making arrangements with third parties for the Conference, that RSA does not guarantee that the Conference will operate continuously, securely or without errors or interruption and that RSA assumes no liability in making third party arrangements. I further agree that conference, workshop and session dates, times, schedules, content, formats and presenters are subject to change without notice due to special or unforeseen circumstances and any such changes are not a basis for cancellation or refund. I understand and voluntarily assume all risks, whether or not foreseeable, of attending the Conference, including risks associated with my safety and security and/or risk that could result in damage or physical, emotional, psychological or reputational injury, illness, death, disease or other damage. I further agree that I assume full responsibility for, and that RSA shall not be liable or responsible for, any goods or services that I obtain from any Conference exhibitors.

I further understand that I will need to agree to comply with any website terms of use indicated on any website on which the Conference is hosted.

In consideration of RSA accepting my participation in the Conference, I, for myself and my personal representatives, heirs, and next of kin, release, waive, discharge, and covenant not to sue RSA and its officers, directors, employees, volunteers, members, representatives, successors, assigns, licensees, and agents (collectively, the "RSA Parties") from and for any and all claims, demands, actions, rights of action, and liability of any kind whatsoever, whether in law or in equity, that may be incurred by me or by my personal representatives, assigns, heirs, and next of kin arising from or in connection with my participation in the Conference, including but not limited to liability for claims of bodily injury,

death, illness, disease, or other damage I may suffer. Furthermore, I agree to indemnify and hold harmless the RSA Parties from and for any and all damage, loss, cost, expense (including attorneys' fees), claims, demands, actions, rights of action, and liability of any kind whatsoever, whether in law or in equity, that may be incurred by the RSA Parties arising out of or in connection with my participation in the Conference.

This Disclaimer, Release and Indemnification is intended to be interpreted as broadly as legally possible in favor of RSA and shall be governed by the laws of the State of New York; if any provision is declared invalid, the remaining provisions shall be enforceable.